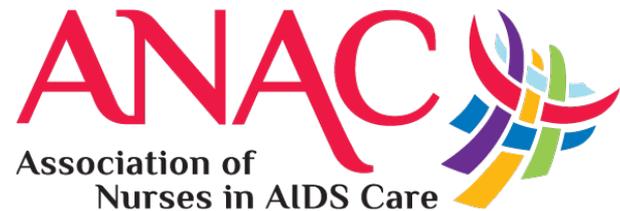
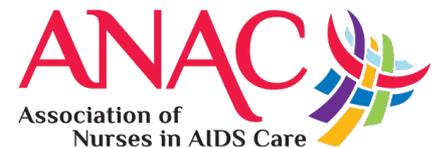
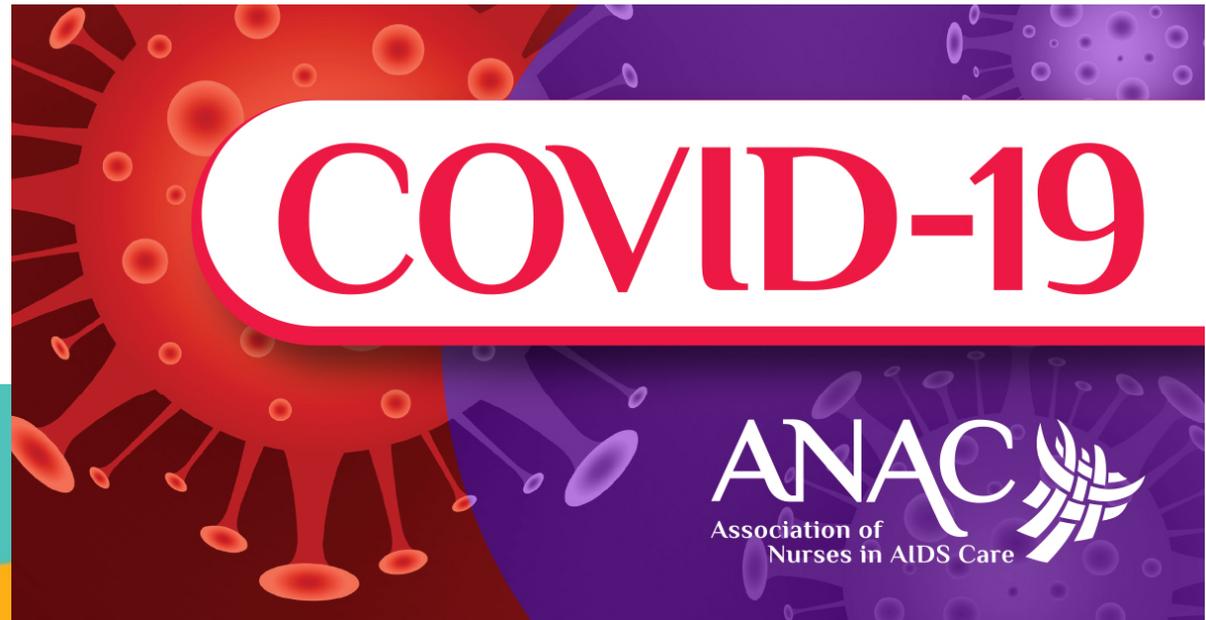


# **Year of the Nurse in the Time of COVID-19**

**Carole Treston, RN MPH ACRN FAAN**  
**Executive Director**  
**Association of Nurses in AIDS Care**  
**HOPE Nurses Webinar**  
**May 13, 2020**



# 2020 YEAR of the Nurse & Midwife



# A little bit about me



# Nursing is Founded in Public Health Policy & Social Justice Advocacy

Health and Hospital Reform

Health and Hunger Reform in India

Women's rights and workforce equality

Sex workers rights

Big Data



# ANA Code of Ethics

## 2015 Year of Ethics

Revised Code released Jan 2015

Establishes ethical standards for the profession

Serves as a guide for nurses to use in ethical decision making

1. Respect for the inherent dignity, worth and uniqueness of every patient, unrestricted by social and economic status, personal attributes, or the nature of the health problem.
2. Commitment is to the patient, whether an individual, family, group or community.

# ANA Code of Ethics

8. Collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.
9. The profession of Nursing as represented by associations is responsible for articulating nursing values, maintaining integrity of the profession and for shaping social policy.

# Association of Nurses in AIDS Care

Core Ideology: Public policy must be grounded in patient advocacy, human rights, compassion, and social justice. We promote the inclusion of the nursing perspective in promoting the health, welfare, and rights of all individuals affected by HIV and its comorbidities.

Two Fundamental Beliefs:

- Nurses can have an influential and powerful voice as public policy advocates.
- Nurses have expertise related to health care and human rights.

# 2020 YEAR of the Nurse & Midwife

Nurses and midwives are often the **first and only health point of contact** in their communities.



2020  
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OF THE NURSE AND  
THE MIDWIFE

#SupportNursesAndMidwives



World Health  
Organization

Nurses and midwives often **work in challenging circumstances**: undervalued, under-resourced, overworked.



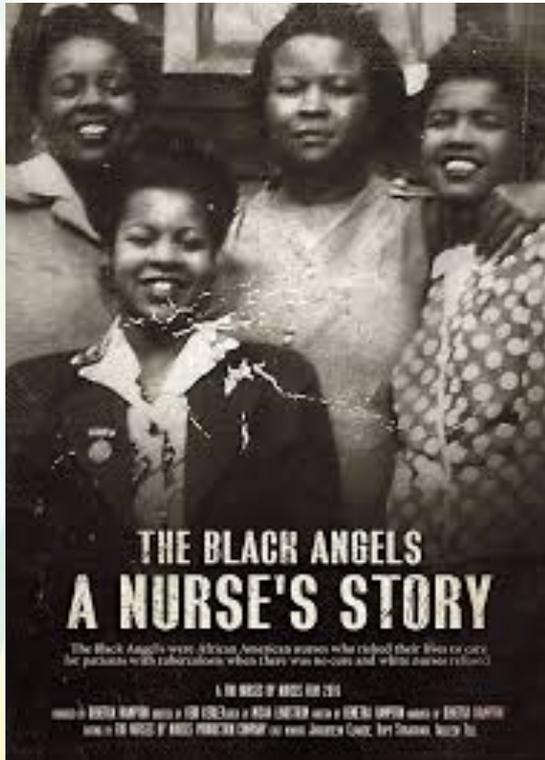
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# Black Angels & TB epidemic



# USPHS US Army Nurse Corps

U.S. Cadet Nurse Corps Service Recognition Act

<http://uscadetnurse.org/weremember>

Only 5,416 opportunities to enlist this month

JOIN THE  
**U. S. CADET NURSE CORPS**  
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THERE ARE NOW MORE THAN 100,000 CADET NURSES

*A lifetime education in a proud profession with expenses paid...for high-school graduates who qualify*

For information go to your local hospital or write U. S. Cadet Nurse Corps, Box 88, New York 8, N. Y.

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# HIV AIDS Nursing



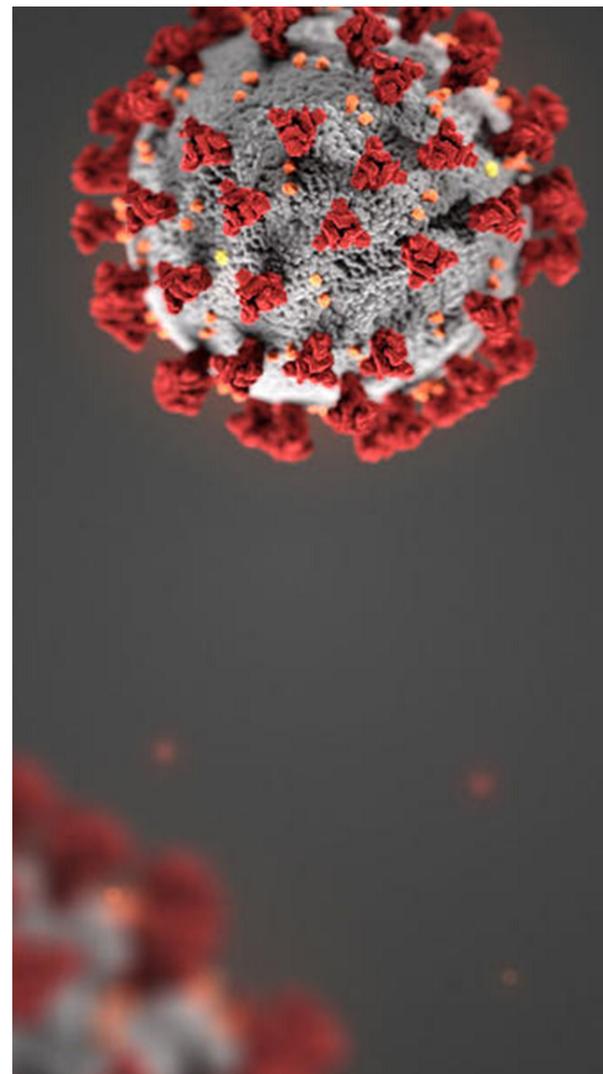
# Ebola Fighters



# HIV and COVID-19

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- Both **disproportionately** affect impoverished areas with weak health systems.
- Prevalent among vulnerable populations including prisoners, migrants, people with weakened immune systems, people battling malnutrition, **people living in poverty**, and many others.
- **Isolation, fear, discrimination, and stigma** are common.
- Same tools needed: infection control, **contact tracing**, telemedicine, and psychosocial support.
- Nurses are at the **center of the fight** against both diseases.
- We must **protect, support, and advocate** for the health workers fighting HIV, TB and COVID-19 on frontlines around the world.



# COVID-19 is Not HIV

- Highly infectious
- Rapid general spread & shut downs
- Surge in critically ill
- Lack of resources to provide care safely
- Rapid growth in information
- Social media & mistrust of Science
- Potential rationing of health care
- Explicit disparities that have emerged in US
- Hopelessness

# Moral Distress and Moral Strength Among Clinicians in Health Care Systems: A Call for Research

By Connie M. Ulrich and Christine Grady



Clinicians report feeling troubled - often profoundly so - when they feel unable to provide the care they think is best based on their professional standards of practice and their values.

[nam.edu/Perspectives](http://nam.edu/Perspectives)



# Kious Kelly, RN



# Nurses Roles in Policy & Advocacy: Actions

- Educate yourself
- Join a nursing organization
- Participate in coalitions
- Represent the nursing perspective
- Advocate for your patients
- Partner with PLWHA or the communities you serve

# Nurses Roles in Policy & Advocacy: Actions

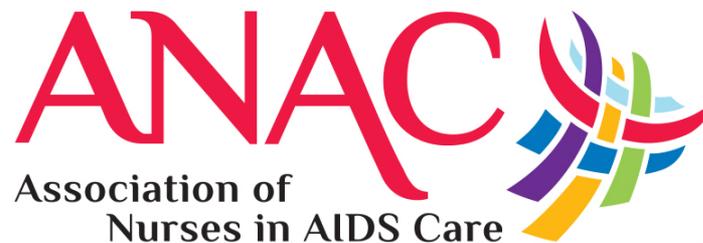
- Community and Family Discussions
- School & Church Activities
- Letters to Editors
- Expert Testimony
- Legislative Visits
- Court Actions
- Local and National Boards
- Social Media

# Support a strong global nursing workforce

90-90-90\*

Ambitious targets require greater investments in nursing

JULY 2016



Join us and sign the call to action now!  
**[nursesinaidscare.org/signthecall](http://nursesinaidscare.org/signthecall)**

\* 90-90-90 refers to UNAIDS HIV treatment goals to end the AIDS epidemic globally, released in 2014: By 2020, 90% of all people living with HIV (PLWH) will know their HIV status; 90% of all people with diagnosed HIV will receive sustained antiretroviral therapy (ART); and 90% of all people on ART will have viral suppression.

# Access. Equity. Rights.

Demand greater investments in **NURSING**



Sign the  
call to action

[nursesinaidscare.org/signthecall](https://nursesinaidscare.org/signthecall)



## Access

Improving access to healthcare by removing political, legal and economic barriers to nurse-led care



## Equity

Building sustainable solutions by requiring equitable representation of nurses on policy, guidelines and other decision making bodies



## Rights

Demanding an end to HIV stigma, discrimination and unjust HIV criminalization

## Nurses:

Ensure patients' rights to equitable, accessible health care

Represent 80% of the global healthcare workforce

Provide care for underserved and vulnerable populations

Provide evidence-based person-centered HIV care

Provide care along the full HIV care continuum

Are central to achievement of ambitious HIV prevention, care and treatment targets



## We call for:

- Policy changes to support nurse-led care
- Greater investments in nursing
- Support for interprofessional collaboration
- Equity in decision making



# Nurses:

Ensure patients' rights to equitable, accessible health care

Represent 80% of the global healthcare workforce

Provide care for underserved and vulnerable populations

Provide evidence-based person-centered HIV care

Provide care along the full HIV care continuum

Are central to achievement of ambitious HIV prevention, care and treatment targets



## **We recognize that**

- Nurse-led care is effective and evidence based.
- Health policies and legislation have not kept pace with the vital role of nurses.
- Ambitious targets require investments in the nursing workforce, nursing education and research.
- Nurses are under represented on decision making bodies, global HIV task forces, policy and guidelines committees.

## **Therefore we call for**

- Advancing nurse-led care through policies and legislation that support nurses' true role in HIV prevention, care and treatment.
- Resources, budget allocation and staffing structures that reflect the central role of nursing to HIV care and achievement of 90-90-90.
- Health systems that ensure strong interprofessional collaboration.
- Equitable representation of nurses on healthcare and HIV decision making bodies.

# Nursing Now

- 3 year global campaign
- In collaboration with International Council of Nurses and World Health Organization
- Programme of the Burdett Trust for Nursing
- Based on APPG report *Triple Impact*



Credit: The Royal College of Nursing



## Nursing Now 5 Tactics

- Ensure that nurses and midwives have a more prominent voice in health policy-making
- Encourage greater investment in the nursing workforce
- Recruit more nurses into leadership positions
- Conduct research that helps determine where nurses can have the greatest impact
- Sharing of best nursing practices

# 2020 YEAR of the Nurse & Midwife

Nurses and midwives are **central to progress in global health.**



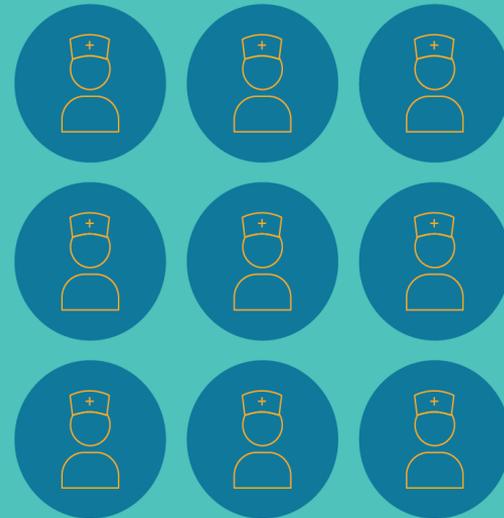
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The world needs **9 million** more nurses and midwives to achieve health for all by 2030.



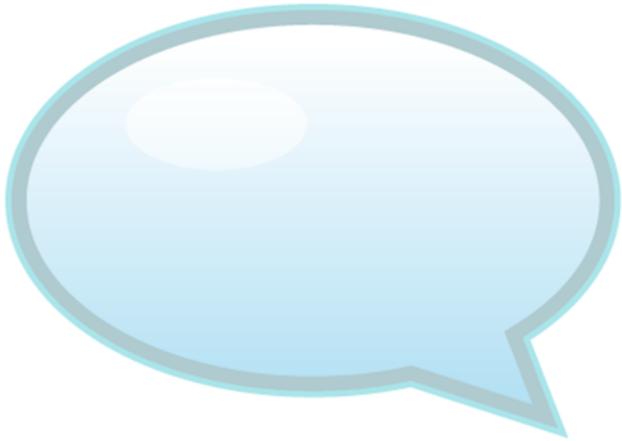
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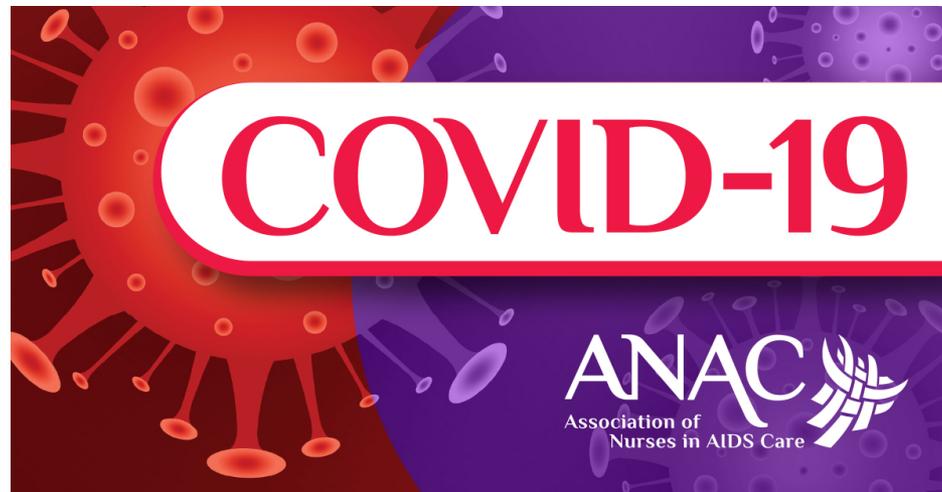
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# Q & A Discussion





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[NursesinAIDScare.org](https://www.nursesinaidscare.org)